



November 30, 2012

Media contact: Suzanne Spurgeon
UTLA Communications Director
213-368-6247/213-305-9310 (cell)

**Embargoed until 3pm, November 30,
2012**

UTLA: Tentative Agreement reached with LAUSD on teacher evaluations

UTLA issued the following statement from UTLA President Warren Fletcher on the tentative agreement reached with LAUSD on teacher evaluations.

After months of court-ordered negotiations, UTLA and LAUSD have reached a tentative agreement on an evaluation system for the district's teachers. We are pleased to announce the agreement rejects the use of individual AGT (Academic Growth Over Time) scores as part of a teacher's final evaluation. This is significant because these scores have been found to be an unreliable method of measuring a teacher's effectiveness.

Initial planning conferences, which establish a teacher's performance objectives for the coming year, would include "multiple measures of student achievement," including raw data from the state-mandated CST (California Standards Test).

The tentative agreement is limited in that it applies only to the requirements ordered by the court in *Doe v Deasy*. UTLA and the district are continuing negotiations on the evaluation system for future academic years.

For teachers with ten or more years of experience, evaluations could come every third, fourth, or possibly every fifth year. This is in recognition of the increased time and effort that the changes and future improvements would require.

UTLA's Board of Directors and House of Representatives will recommend whether or not to ratify the agreement. A vote by all UTLA members would follow.

A hearing in the *Doe v Deasy* case is scheduled for December 4th. The Judge will determine if the agreement meets the requirements to be in compliance with the Stull Act.

Full text of the tentative agreement is available on our website: www.UTLA.net.

UTLA President Warren Fletcher is available for interviews, 3p-5p PT, at UTLA headquarters, 3303 Wilshire Blvd, 10th floor, Los Angeles, CA 90010.

UTLA Elementary Vice President Juan Ramirez is available for Spanish language interviews during this period, at UTLA headquarters.

###